

	J-1 Exchange Visitor	H-1B Temporary Professional Worker
<b>Purpose</b>	<ul style="list-style-type: none"> <li>• Opportunities for collaboration in research, teaching, and participation in cultural and educational programs.</li> </ul>	<ul style="list-style-type: none"> <li>• Temporary positions in specialized fields that demand both theoretical and practical expertise.</li> </ul>
<b>Eligibility</b>	<ul style="list-style-type: none"> <li>• Ideal for time-limited training roles and collaborative opportunities, not applicable for entry-level staff positions.</li> <li>• Not intended for tenure-track or tenure-track eligible roles.</li> <li>• Applicants must have at least a bachelor's degree, with some categories requiring a higher degree or specialized expertise.</li> </ul>	<ul style="list-style-type: none"> <li>• Requires a minimum of a B.A./B.S. or higher in a specialized discipline.</li> <li>• Primarily for academic roles, such as tenure-track teaching and research appointments.</li> </ul>
<b>Duration</b>	<ul style="list-style-type: none"> <li>• Duration varies depending on J-1 category.</li> <li>• Up to five years for J-1 Research Scholar and Professor categories.</li> <li>• Maximum of six months for Short-Term Scholar category.</li> </ul>	<ul style="list-style-type: none"> <li>• Up to six years (initial approval for up to three years, can be extended for three more years).</li> </ul>
<b>Processing Time</b>	<p>~2-4 months</p> <ul style="list-style-type: none"> <li>• The ISO will process within 5 business days upon receipt of a complete request without errors.</li> <li>• Departments are strongly advised to submit requests at least 3 months in advance of the desired start date.</li> <li>• Scholars from certain countries or those in specific fields may experience administrative processing delays</li> </ul>	<p>~4-8 months</p> <ul style="list-style-type: none"> <li>• External counsel requires a completed case initiation request a minimum of 4 months before the desired start date.</li> <li>• Scholars from certain countries or those working in specific fields may encounter administrative visa processing delays.</li> </ul>
<b>Intent</b>	<ul style="list-style-type: none"> <li>• Nonimmigrant intent.</li> </ul>	<ul style="list-style-type: none"> <li>• Dual intent.</li> </ul>
<b>Cost to TCU</b>	<ul style="list-style-type: none"> <li>• No direct costs for the internal DS-2019 request.</li> </ul>	<ul style="list-style-type: none"> <li>• TCU is required to pay for all fees except dependents.</li> </ul>
<b>Cost to Beneficiary</b>	<ul style="list-style-type: none"> <li>• SEVIS I901 Fee.</li> <li>• Visa application fee.</li> <li>• Visa reciprocity issuance fee (varies by country).</li> <li>• Health insurance cost.</li> </ul>	<ul style="list-style-type: none"> <li>• Visa application fee.</li> <li>• Visa reciprocity issuance fee (varies by country).</li> <li>• Dependent cost (may be paid by employer).</li> </ul>

<b>Funding</b>	<ul style="list-style-type: none"> <li>Funding can come from our institution, the home institution, the home government, the U.S. government, personal funds, or a combination of these sources.</li> </ul>	<ul style="list-style-type: none"> <li>Must be on TCU payroll.</li> </ul>
<b>Unique Features</b>	<ul style="list-style-type: none"> <li>12-month and 24-month bar may apply.</li> <li>Mandatory health insurance requirement.</li> <li>J-1 visitors may be subject to the two-year home country physical presence requirement (212e)</li> </ul>	<ul style="list-style-type: none"> <li>Universities are “cap exempt”</li> <li>Employers cannot place employees on unpaid leave due to lack of work.</li> <li>Employers must cover return transportation costs if employment is terminated before the original end date. Hosting department must report terminations to the ISO.</li> </ul>
<b>Outside Employment</b>	<ul style="list-style-type: none"> <li>J-1 scholars may be eligible (with prior ISO approval) to receive payment for incidental, short-term contractual work, such as "occasional lectures and consultations.</li> </ul>	<ul style="list-style-type: none"> <li>H-1B employees are ineligible for honorariums, but may be eligible for travel reimbursements, and are restricted to working for TCU in their authorized role.</li> </ul>
<b>Dependents</b>	<ul style="list-style-type: none"> <li>J-2 status is available for spouses and children under 21.</li> <li>J-2 dependents are eligible to apply for work authorization.</li> </ul>	<ul style="list-style-type: none"> <li>H-4 status is available for spouses and children under 21.</li> <li>Employment authorization for an H-4 spouse is available only if the H-1B worker has an approved immigrant petition.</li> </ul>
<b>Eligible for PR Sponsorship</b>	<ul style="list-style-type: none"> <li>No</li> </ul>	<ul style="list-style-type: none"> <li>Yes</li> </ul>